

## CARMILA

French société anonyme with a share capital of €837,699,642

Registered office: 25, rue d'Astorg – 75008 Paris

Registered at the Paris Commercial and Companies Registry under number 381 844 471

### Ordinary and extraordinary Shareholders' Meeting

13 May 2026

#### Presentation of the resolutions

The agenda set out in the Notice of Meeting published in the Bulletin des Annonces Légales Obligatoires – BALO, on 6 April 2026 (No. 41) was supplemented in the corrigendum published in the Bulletin des Annonces Légales Obligatoires on 10 April 2026 (No. 43) with the resolution concerning the ratification of the co-optation of a Director (5th resolution).

No. of resolutions published in BALO notice No. 41	Wording of the resolution	No. of resolutions published in the BALO correction notice No. 43	Status of the amendment
1	Approval of the statutory financial statements for the year ended 31 December 2025	1	Unchanged
2	Approval of the consolidated financial statements for the year ended 31 December 2025	2	Unchanged
3	Appropriation of net income for the year ended 31 December 2025, setting the dividend	3	Unchanged
4	Re-appointment of Maria Garrido as Director	4	Unchanged
-	<b>Ratification of the appointment of Sébastien Cayla, as a member of the Board of Directors</b>	<b>5</b>	<b>New resolution</b>
5	Approval of the information relating to the compensation of corporate officers referred to in paragraph I of Article L. 22-10-9 of the French Commercial Code	6	Postponed
6	Approval of the fixed, variable and extraordinary components making up the total compensation and benefits in kind paid or granted in respect of 2025 to Marie Cheval, Chair and Chief Executive Officer	7	Postponed

7	Approval of the fixed, variable and extraordinary components making up the total compensation and benefits in kind paid or granted in respect of 2025 to Sébastien Vanhoove, Deputy Chief Executive Officer	8	Postponed
8	Approval of the 2026 compensation policy applicable to the Chair and Chief Executive Officer	9	Postponed
9	Approval of the 2026 compensation policy applicable to the Deputy Chief Executive Officer	10	Postponed
10	Approval of the 2026 compensation policy applicable to the members of the Board of Directors	11	Postponed
11	Approval of related-party agreements governed by Articles L. 225-38 et seq. of the French Commercial Code	12	Postponed
12	Authorisation to be granted to the Board of Directors for a period of 18 months to trade in the Company's shares	13	Postponed
13	Authorisation to be granted to the Board of Directors to reduce the share capital by cancelling treasury shares	14	Postponed
14	Authorisation to be granted to the Board of Directors for a period of 26 months to allocate free new or existing shares to employees and officers of the Company or its subsidiaries, entailing a waiver by the shareholders of their pre-emptive subscription rights to the free shares to be issued, within a limit of 1% of the share capital	15	Postponed
15	Powers to carry out formalities	16	Postponed

Please note that the Statutory Auditors' reports relating to resolutions 13 and 14 (numbering as set out in BALO No. 41) were issued prior to the publication of the corrective BALO No. 43.