



Paris, 21 October 2026

RELATED-PARTY AGREEMENT

Disclosure pursuant to Article L. 22-10-13 of the French Commercial code

Agreement for the secondment of Mr. Sébastien Vanhoove

As the agreement for the secondment of Mr. Sébastien Vanhoove by Carrefour Management had expired, the Board of Directors of Carmila (the "Company") authorized, at its meeting held today, the execution of an extension amendment for a term of four years, effective through July 31, 2030.

The terms and conditions of Mr. Sébastien Vanhoove's secondment are as follows:

Interested party: CRFP 13 (a company indirectly controlled by Carrefour), a shareholder holding more than 10% of the Company's voting rights.

Nature and purpose: Mr. Sébastien Vanhoove, an employee of Carrefour Management, is seconded to the Company by Carrefour Management to perform an operational assignment and thereby make his skills, experience, and knowledge available to the Company. This specific mission is estimated to represent half of his total working time across all duties.

Terms and conditions: during the period of the secondment, the Company will reimburse Carrefour Management for (i) half of the gross annual fixed compensation paid to Mr. Vanhoove under his employment contract and the entirety of the Annual Variable Compensation awarded to him in respect of his missions and achievements within the Company; (ii) the full amount paid, at the Company's request, to Mr. Vanhoove in respect of his duties as Deputy CEO (Directeur Général Délégué); (iii) paid leave allowances; (iv) the social security contributions related to the aforementioned amounts; and (v) expenses reimbursed to the person concerned in connection with the secondment.



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INVESTOR AGENDA

19 November 2026: Capital Markets Day

11 February 2027 (after market close): 2026 annual results presentation

ABOUT CARMILA

Carmila is Europe's third-largest listed property company specialising in shopping centres, with a portfolio in France, Spain and Italy worth €6.8 billion at 30 June 2026.

With over 620 million visits to its shopping centres per year, Carmila harnesses its expertise in property, retail and digital technology to transform its assets and create sustainable value for shareholders and partners.

Carmila is listed on Euronext Paris's Compartment A (CARM), has SIIC (REIT) status and is included in the SBF 120 and CAC Mid 60 indices.

IMPORTANT NOTICE

Some of the statements contained in this document are not historical facts but rather statements of future expectations, estimates and other forward-looking statements based on management's beliefs. These statements reflect such views and assumptions prevailing as of the date of the statements and involve known and unknown risks and uncertainties that could cause future results, performance or events to differ materially from those expressed or implied in such statements. Please refer to the most recent Universal Registration Document filed in French by Carmila with the Autorité des marchés financiers for additional information in relation to such factors, risks and uncertainties. Carmila has no intention and is under no obligation to update or review the forward-looking statements referred to above. Consequently, Carmila accepts no liability for any consequences arising from the use of any of the above statements.

This press release is available in the "Regulated information" section of Carmila's Finance webpage:

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